

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার  
পররাষ্ট্র মন্ত্রণালয়  
মেরিটাইম অ্যাফেয়ার্স ইউনিট  
ঢাকা।

নং- পম/আনরুস(এমএইউ)/আইওআরএ/০৯/২০১৭/৫২৭

তারিখঃ ১৮ জানুয়ারি ২০১৭

বিষয়ঃ University of Mauritius-এ শূণ্য পদের বিপরীতে Vice-Chancellor নিয়োগের জন্য উপযুক্ত প্রার্থী মনোনয়ন।

সূত্রঃ Indian Ocean Rim Association (IORA) এর ই-মেইল যোগাযোগ পত্র নং- BD.2017.18; তারিখঃ ১৩ জানুয়ারি ২০১৭ (সংযুক্ত)।

উপর্যুক্ত বিষয় সূত্রের বরাতে সদয় অবগতির জন্য আদিষ্ট হয়ে জানানো যাচ্ছে যে, University of Mauritius-এ শূণ্য পদের বিপরীতে Vice-Chancellor নিয়োগ প্রদান করা হবে। IORA উক্ত পদে উপযুক্ত প্রার্থী (অনুর্ধ্ব ৬০ বছর) মনোনয়ন দেয়ার জন্য সকল সদস্য রাষ্ট্রকে অনুরোধ জানিয়েছে। এক্ষেত্রে, প্রার্থীদের আগামী ৩১ জানুয়ারি ২০১৭ তারিখের মধ্যে ই-মেইলযোগে (vcpost2017@uom.ac.mu এবং hq@iora.net) আবেদন পত্র (স্বাক্ষরিত কাগজপত্রাদি স্ক্যান করে) প্রেরণ করতে হবে।

০২। এ প্রেক্ষিতে, University of Mauritius-এ শূণ্য পদের বিপরীতে Vice-Chancellor নিয়োগের জন্য উপযুক্ত (অনুর্ধ্ব ৬০ বছর) প্রার্থী মনোনীত করে আগামী ২৫ জানুয়ারি ২০১৭ তারিখের মধ্যে অত্র মন্ত্রণালয়ের মেরিটাইম অ্যাফেয়ার্স ইউনিট-কে অবহিত করার নির্দেশিত হয়ে বিনীত অনুরোধ জানানো যাচ্ছে।

সংযুক্তিঃ বর্ণনামতে।

 18.01.17


(এ কে এম মনিরুল হক)

সহকারী সচিব (এমএইউ-২)

দূরালপনীঃ ০২-৯৫৭৬৬৭১

ই-মেইলঃ mau2@mofa.gov.bd

শিক্ষা মন্ত্রণালয়	
অতিরিক্ত সচিব (বিঃ)	
ডায়েরী নং- ২২৫	তারিখঃ ২০/১/১৭
মুখ্য-সচিব (বিঃ)	উপ-সচিব/সিনিয়র সহকারী সচিব
মুখ্য-সচিব (বিঃ)	শাখা-১৭
উপ-সচিব/সিনিয়র সহকারী সচিব	শাখা-১৮
ব্যক্তিগত কর্মকর্তা	শাখা-১৯
অতিরিক্ত সচিব (বিশ্ববিদ্যালয়)	



সচিব

শিক্ষা মন্ত্রণালয়  
বাংলাদেশ সচিবালয়  
ঢাকা।

সদয় অবগতিঃ

চেয়ারম্যান  
বাংলাদেশ বিশ্ববিদ্যালয় মঞ্জুরী কমিশন  
২৯/১, আগারগাঁও  
শের-ই-বাংলা নগর, ঢাকা-১২০৭।

সচিবের দপ্তর	
মাধ্যমিক ও উচ্চ শিক্ষা বিভাগ	
শিক্ষা মন্ত্রণালয়	
ডায়েরী নং	তারিখঃ
<input checked="" type="checkbox"/> অতিরিক্ত সচিব (এমএইউ-২)	<input checked="" type="checkbox"/> অতিরিক্ত সচিব (উন্নয়ন)
<input checked="" type="checkbox"/> অতিরিক্ত সচিব (বিশ্ববিদ্যালয়)	<input checked="" type="checkbox"/> অতিরিক্ত সচিব (স্বকর্মী মধ্যমিক)
<input checked="" type="checkbox"/> অতিরিক্ত সচিব (কলেজ)	<input checked="" type="checkbox"/> অতিরিক্ত সচিব (বেঙ্গলুর মাধ্যমিক)
<input checked="" type="checkbox"/> মুখ্য প্রধান পরিচালনা	





Ministry of  
Foreign Affairs  
Dhaka, Bangladesh

AS MAU <mau2@mofa.gov.bd>

## Vacancy notice from the University of Mauritius for the post of Vice-Chancellor

hq <hq@iora.net>

Fri, Jan 13, 2017 at 2:45 PM

To: "khurshed.alam@mofa.gov.bd" <khurshed.alam@mofa.gov.bd>, "mau2@mofa.gov.bd" <mau2@mofa.gov.bd>, "ahmad.alkarim@mofa.gov.bd" <ahmad.alkarim@mofa.gov.bd>

## INDIAN OCEAN RIM ASSOCIATION

File No: GP130

Note No: BD.2017.18

The Secretariat of the Indian Ocean Rim Association (IORA) presents its compliments to the Ministry of Foreign Affairs of the **People's Republic of Bangladesh** and has the honour to refer to a vacancy notice from the University of Mauritius for the post of Vice-Chancellor.

The Ministry of Foreign Affairs, Regional Integration and International Trade (MOFA) has informed the Secretariat that this vacancy is open to international candidates only and therefore, requested that it be circulated within IORA for the attention of the National and Academic Focal Points. It would therefore, be highly appreciated if the attached vacancy notification can be circulated as requested.

Candidates are kindly requested to submit their applications by email. The application letter and all supporting documents, duly signed and scanned, should be sent to [vcpost2017@uom.ac.mu](mailto:vcpost2017@uom.ac.mu) with a copy to the IORA Secretariat at [hq@iora.net](mailto:hq@iora.net). It is important to note that candidates should not have reached the age of 60 years by the date of application.

The deadline for submission of applications is **Tuesday, 31 January, 2017**.

The Secretariat of the Indian Ocean Rim Association avails itself of this opportunity to renew to the Ministry of Foreign Affairs of the **People's Republic of Bangladesh** the assurances of its highest consideration.

Mauritius, January 13, 2017

Ministry of Foreign Affairs

People's Republic of Bangladesh



## UNIVERSITY OF MAURITIUS

### POST OF VICE-CHANCELLOR

The Council of the University of Mauritius invites applications from suitably qualified candidates for the post of VICE-CHANCELLOR.

The Republic of Mauritius consists of a multi-cultural population of around 1.25M and has one of the most successful and competitive economies in Africa. The country is in the process of becoming an international knowledge hub.

The University of Mauritius (UoM), founded in 1965 has expanded into a world class institution with six (6) Faculties, namely, Agriculture, Engineering, Law and Management, Ocean Studies, Science, Social Studies and Humanities, with six (6) Centres and a Doctoral School. The University has a current staff of about 1,000 and a student population of approximately 11,000. It aims at being one of the leading international tertiary education providers and a research-led university, while responding to the developmental needs of the country and the global community.

The Vice-Chancellor is the principal academic and administrative officer of the University and has general responsibility to its Council for maintaining and promoting the good order and efficiency of the University.

#### QUALIFICATIONS AND QUALITIES OF THE CANDIDATES

Candidates for the post of Vice-Chancellor are expected to:

1. be holders of a PhD degree and be full Professors, with a minimum of five (5) years post-professorial experience, with a distinguished track record as an academic and as a researcher, with a demonstrated ability to provide exemplary academic leadership, proven management experience in a tertiary education institution, and a track record of strong leadership and proven team-working skills;
2. be able to work as a team leader to raise the ranking of the University both regionally and internationally;
3. be able to increase the number of foreign students enrolling at the University for undergraduate as well as postgraduate and research degrees;
4. devise successful strategies to reduce dependence on government funding and to ensure the financial viability and sustainability of the University; show evidence of having been able to raise the financial resources of their home institution;

5. have adequate knowledge and awareness of the roles and responsibilities as Accounting and Responsible Officer of a government-funded institution as specified in the Financial Management Manual and Human Resource Management Manual of the Public Service;
6. be an excellent ambassador for the University with proven negotiating skills and the ability to influence decisions that would impact upon the University;
7. have a strong operational mindset that ensures the successful delivery of goals, and demonstrates decisiveness, good judgment, commercial sense and financial literacy;
8. provide exceptional organizational leadership, establish and maintain overall direction whilst ensuring optimum utilization of scarce resources;
9. provide advice to Council and work with the Senior Management Team in the development of realistic and affordable strategic initiatives and implementation of strategic priorities;
10. inspire confidence, be of exemplary credibility to lead by personal example and command the respect and admiration of staff and students alike in matters of personal work ethics and in all actions and deeds;
11. possess the highest moral standards, proven integrity with irrevocable commitment to best practices in corporate governance, accountability, openness, transparency and probity;
12. have strong commitment to values of merit, consistency and fairness as operating principles;
13. show excellent skills at managing conflictual human relations in the work environment;
14. show ability to motivate and lead academic and non-academic staff as well as students to work together for the advancement of the University;
15. enable, empower and delegate, without abdicating from overall responsibility, in order to motivate and utilize the talents of everyone within the University, be able to offer advice but also be able to listen to and accept advice from colleagues;
16. foster a culture of innovation and openness, which values every individual's contribution whilst also ensuring institutional productivity and growth;
17. advocate working in an open, transparent and accountable manner;
18. be able to have an overall vision and demonstrate context-dependent good judgment and not blind compliance with any and all regulations;
19. be alert to new trends in education and technology and their implications for the delivery of learning;
20. promote research and innovation for measurable socio-economic development;
21. boost academic standards and target the highest quality in programmes and materials that offer good value for students; and

22. be able to show evidence of having attracted significant research grants and complementary funds from local and international agencies for the uplifting of the academic stature of their home institution.

**✓ AGE**

Candidates should not have attained the age of 60 years by the closing date of applications, i.e. Tuesday 31 January 2017.

**TENURE**

The Vice-Chancellor shall serve for an initial period of 3 years which may be extended for a further period not exceeding 3 years (to a maximum total of 6 years) by Council on evidence of excellent performance.

**CONDITIONS OF SERVICE**

The post carries a salary of MUR 164000/- per month, together with approved extra remuneration and other benefits, as listed below.

**ALLOWANCES AND BENEFITS APPLICABLE**

- Passage benefits
  - Internet facilities
  - Mobile phone and calls
  - Laptop
  - Book allowance (yearly)
  - Entertainment Allowance
  - Chauffeur driven car
  - Gratuity (if eligible)
  - Housing allowance (including initial stay at a hotel for 2 weeks) \*
  - Air tickets for incumbent and spouse\*
- \*Applicable for expatriates only

**Note:** 1. Income Tax is payable as per prevailing legislation in Mauritius [for more information, kindly consult the website of the Mauritius Revenue Authority (MRA) at [www.mra.gov.mu](http://www.mra.gov.mu)]

2. USD1 = approximately MUR 36.97 as at 22 December 2016

**APPLICATION PROCEDURES**

Interested candidates are invited to submit their applications **by email**. The application letter and all supporting documents, duly signed and scanned through, should be sent to the following email address: [vcpost2017@uom.ac.mu](mailto:vcpost2017@uom.ac.mu)



The application should include the following:

1. A letter of motivation;
2. Detailed and updated Curriculum Vitae, signed and dated by the candidate;
3. A written proposal, not exceeding 2000 words, about their vision for a competitive University of Mauritius in the 21st century. Shortlisted candidates will have to present and defend their vision to a joint Council and Senate Committee.
4. Name and address of three (3) referees; the referees should be requested by the candidate to forward their referees' reports directly to the **CHAIRPERSON OF THE UNIVERSITY OF MAURITIUS COUNCIL** at [vcpost2017@uom.ac.mu](mailto:vcpost2017@uom.ac.mu) under confidential cover. Referees should attest the candidate's high academic standard (where applicable), managerial capacity and moral uprightness.
5. Certified copies of their birth and educational certificates;
6. Certified copy of either their National Identity Card or the first and second pages of their passport.

*Note: Failure to provide any of the above documents will automatically disqualify the applicant.*

#### **CLOSING DATE**

The closing date for submission of applications is Tuesday 31 January 2017.

Hardcopies of the applications will also be accepted, provided same are forwarded under confidential cover, to reach the **CHAIRPERSON OF THE UNIVERSITY OF MAURITIUS COUNCIL**, University of Mauritius, Réduit, 80837, Mauritius, not later than Tuesday 31 January 2017. The envelopes should be clearly marked "VC Post" on the top left corner.

**INCOMPLETE APPLICATIONS AND APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE CONSIDERED.**

Further particulars may be obtained from the Office of the Chairperson of the University of Mauritius Council (Email: [enquiries@uom.ac.mu](mailto:enquiries@uom.ac.mu))

General information on the University is available on the UoM website [www.uom.ac.mu](http://www.uom.ac.mu). The University of Mauritius Act and Statutes is accessible at [www.uom.ac.mu/aboutus/governance/act\\_and\\_statutes.htm](http://www.uom.ac.mu/aboutus/governance/act_and_statutes.htm)

The University of Mauritius is an Equal Opportunity Employer. Disabled persons having the required qualifications are encouraged to apply.

The University reserves the right to call only the most suitably and best qualified applicants for interview (which may be conducted via videoconferencing), and not to proceed with any appointment as a result of this advertisement.

**PRO-CHANCELLOR AND CHAIRPERSON OF  
UNIVERSITY OF MAURITIUS COUNCIL**

**Réduit**

**22 December 2016**